



# RECRUITING / HUMAN RESOURCES

**DCCS IS A SINGLE POINT OF CONTACT SOLUTION FOR ALL YOUR BUSINESS RESOURCES**

*External pressures are compelling organizations to focus attention on core competencies, forcing L&D departments to compete for limited resources, putting essential initiatives on the back burner.*

**HR & Talent Management · Learning & Organizational Development · HR & Training Consultation**

## RECRUITMENT & SELECTION

- New Employee Onboarding
- Recruiting Software
- Performance Management
- Employee Assessment

## LEARNING & ORGANIZATIONAL DEVELOPMENT

- Managed Learning Services
- Leadership & Management Development
- Sales Enablement
- Soft Skill Development
- Team Building
- Professional Certification Prep

## HR & TRAINING CONSULTATION

- Organizational Development
- Change Management
- Incentive-Based Rewards Programs / Trips

**THE AVERAGE COST TO BUILD AND MAINTAIN AN  
INTERNAL L&D DEPARTMENT RANGES FROM**

**\$500K – \$1M**

**ANNUALLY FOR ORGANIZATIONS THAT GENERATE  
\$30M – \$50M IN ANNUAL REVENUE - THAT MEANS  
AT LEAST 5%-10% OF YOUR ANNUAL REVENUE  
SHOULD GO TOWARDS MARKETING.**

**OUR PROVIDER SPECIALIZES IN PARTNERING  
WITH SMALL TO MID-SIZED COMPANIES AS AN  
EXTERNAL PARTNER, PROVIDING ALL THE  
BENEFITS OF AN INTERNAL L&D DEPARTMENT AT  
A FRACTION OF THE COST.**

**OUR PROVIDER WILL TAKE A PERSONALIZED APPROACH BY  
ALIGNING LEARNING GOALS WITH YOUR STRATEGIC PRIORITIES.**



FINANCE YOUR BUSINESS



FIND THE RIGHT PROPERTY  
FOR YOUR BUSINESS



INSURE YOUR BUSINESS



CONNECT YOUR BUSINESS  
AND KEEP IT SECURE



RECRUIT FOR YOUR  
BUSINESS



KEEP YOUR  
BUSINESS RUNNING



MARKET & PROMOTE  
YOUR BUSINESS

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